



**UNIVERSITY OF ECONOMICS
IN BRATISLAVA**

INTERNAL REGULATION
OF THE UNIVERSITY OF ECONOMICS IN BRATISLAVA

B/6/2023

**Rules for Internal Governance of the Physical Education and
Sports Centre of the University of Economics in Bratislava**

2023

The University of Economics in Bratislava (hereinafter also referred to as "EUBA" or "the University") is issuing, in accordance with Article 5(4) of the EUBA Constitution, this internal regulation entitled Rules for Internal Governance of the Physical Education and Sports Centre of the University of Economics in Bratislava (hereinafter also referred to as the "EUBA PESC" or "the Centre").

Article 1

Introductory Provisions

1. These Rules for Internal Governance regulate the EUBA PESC's mission, areas of activity, organisational structure, internal organisational relations, relations of subordination as well as relations to the EUBA Rectorate and other EUBA units.
2. These Rules for Internal Governance are binding on all EUBA PESC employees who have employment relationship with the University as well as on all persons who perform work under contracts for work conducted outside employment or who are in any manner involved in the EUBA PESC's activities.

Article 2

EUBA PESC's Mission and Areas of Activity

1. The EUBA PESC is a university-wide unit of the University of Economics in Bratislava with no legal personality.
2. The EUBA PESC's mission involves particularly the following activities:
 - to deliver teaching activities in the form of compulsory PE activities of EUBA students,
 - to provide for further sports activities of EUBA students at EUBA's and other PE facilities,
 - to conduct research activities in this field,
 - to provide for further PE and sports activities during main vacations, including, in particular, summer and winter training camps, inter-faculty sports competitions, international sports events as well as organisational and expert involvement in Universiades,
 - to provide for sports activities of EUBA employees at EUBA facilities and other recreational facilities.
3. The EUBA PESC's research focuses particularly on the following activities:
 - independent research work aimed at surveying physical fitness of, and occurrence of health and risk factors in, EUBA students and employees,
 - cooperation, as part of research projects, with other institutions dealing with the relevant issues,
 - verification and transfer of new findings to the teaching process as part of educational programme upgrades,
 - active participation in scientific workshops and events,
 - publishing of output from research activities.
4. Further activities of the EUBA PESC focus particularly on the following:
 - covering advisory and diagnostic activities for EUBA students and employees,
 - informing about PE and sports activities as well as about research results,

- covering selected PE and sports activities in accordance with valid legislation, as part of EUBA's business activities, under specific terms and conditions as determined by EUBA internal regulations.
5. In order to accomplish its tasks, the EUBA PESC uses EUBA's sports inventory as well as EUBA's sports and recreational facilities, and through lease arrangements also other PE facilities. Activities of EUBA sports and recreational facilities are subject to the Code of Operation of such facilities.
 6. In performing its mission and tasks, the EUBA PESC cooperates with EUBA faculties, departments, university-wide units and any other EUBA units as well as with individual employees, EUBA's student parliament, student parliaments at individual faculties and EUBA students.

Article 3

EUBA PESC's Organisational Structure

1. The EUBA PESC is divided into two organisational units:
 - a) Sport for All Department,
 - b) Sports Games Department.
2. Operations of each department are managed by the head of the department who reports to the EUBA PESC Director and whose employment contract is concluded by the EUBA Rector based on a selection procedure conducted in accordance with the Principles of Selection Procedure to Fill University Teachers', Research Workers', Full Professors'/Associate Professors' and Senior Staff Members' Positions at University of Economics in Bratislava.
3. The Sport for All Department covers PE and sports activities such as aerobics, body-building, yoga, swimming, hiking, skiing, jogging, non-traditional sports etc.
4. The Sports Games Department covers PE and sports activities such as soccer, volleyball, basketball, hockey, handball, indoor soccer, ball hockey, tennis, table tennis, floorball etc.
5. Administrative work for the EUBA PECS is provided by the Secretariat of the EUBA PECS Director.

Article 4

EUBA PECS Director, Employees and Advisory Bodies to EUBA PECS Director

1. The EUBA PECS is managed by the Centre's Director whose employment contract is concluded by the EUBA Rector based on a selection procedure conducted in accordance with the Principles of Selection Procedure to Fill University Teachers', Research Workers', Full Professors'/Associate Professors' and Senior Staff Members' Positions at University of Economics in Bratislava.
2. The EUBA PECS Director is accountable for the Centre's activities to the EUBA Vice-Rector for Development, Culture and Sports.
3. The EUBA PECS Director is responsible for the following:
 - organisation and professional standard of all activities performed by the Centre,
 - financial management of funds allocated and management of the Centre's assets,
 - responsible and efficient use of funds allocated to the Centre from EUBA's budget and funds obtained from donations, or through sponsorship,

- efficient use of EUBA's sports inventory, EUBA's sports and recreational facilities as well as any other PE facilities used by the Centre for its activities,
 - compliance with occupational health and safety regulations and adherence to the work discipline by the Centre's employees.
4. In his/her absence, the EUBA PESC Director is deputised by the Head of the EUBA PESC Department determined by the EUBA PESC Director.
 5. The EUBA PESC Director submits proposals for hiring and terminating the Centre's employees to the EUBA Vice-Rector for Development, Culture and Sports.

Article 5

Employees and Advisory Bodies to EUBA PESC Director

1. EUBA PESC employees have an employment relationship with EUBA. Employment relationships, rights, liabilities and scope of employee duties for EUBA PESC employees arise from the generally binding legal regulations, labour legislation as well as any other EUBA internal regulations and these Internal Governance Rules. Job descriptions for EUBA PESC employees are determined according to the specific activities they perform. The employees are accountable to the head of the relevant department for the performance of their work.
2. An operational meeting involving the EUBA CEPS Director and heads of the Centre's departments is an advisory body to the EUBA PESC Director.
3. If needed, the EUBA CEPS Director may also invite to the operational meeting other Centre employees, or employees from other EUBA units.

Article 6

Final Provisions

1. These Rules for Internal Governance shall become valid on the date of signing thereof, and effective on 1 September 2023.
2. On the effective date hereof the Rules for Internal Governance of the Physical Education and Sports Centre of the University of Economics in Bratislava of 25 October 2018 shall be repealed.

Bratislava, on this 21st day of August 2023

prof. Ing. Ferdinand Daňo, PhD.
Rector